



CubeServ.

A professional cyclist in a blue and white 'sky' team kit is shown in a crouched aerodynamic position on a road bike. The cyclist is wearing a blue helmet and gloves. The background is blurred, showing a crowd of spectators and a red barrier with white text. The overall scene is dynamic and focused on the cyclist's performance.

Innovation im Recruiting: HR Analytics als Wettbewerbsvorteil

09.09.2024 | Dr. Peter Cissek | CubeServ | #HRCommunity Event 2024



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59% der Bewerber
bemängeln zu lange Antwortzeiten

StepStone Studie 2021



Talente als 1. gewinnen



30

CLIMB
13.3%

10

CLIMBS
12.2%

20

CLIMBS
17.2%

30

FLAT
13.9%

40

FLAT
18.9%

20

LAT
1.7%

10

DESCENTS
12.9%

20

DESCENTS
2.9%

20

AVERAGE
2.0J/EZ

20



€

1 Notification

2 Approval

3 Job posting

4 Screening

5 Interview

6 Offer

7 Negotiation

8 Onboarding



1.0%

15%

15%

16%

16%

20%

15%

10%

10%

16%

15%

Innovation im Recruiting

HR Analytics als Wettbewerbsvorteil



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Alles steht bereit

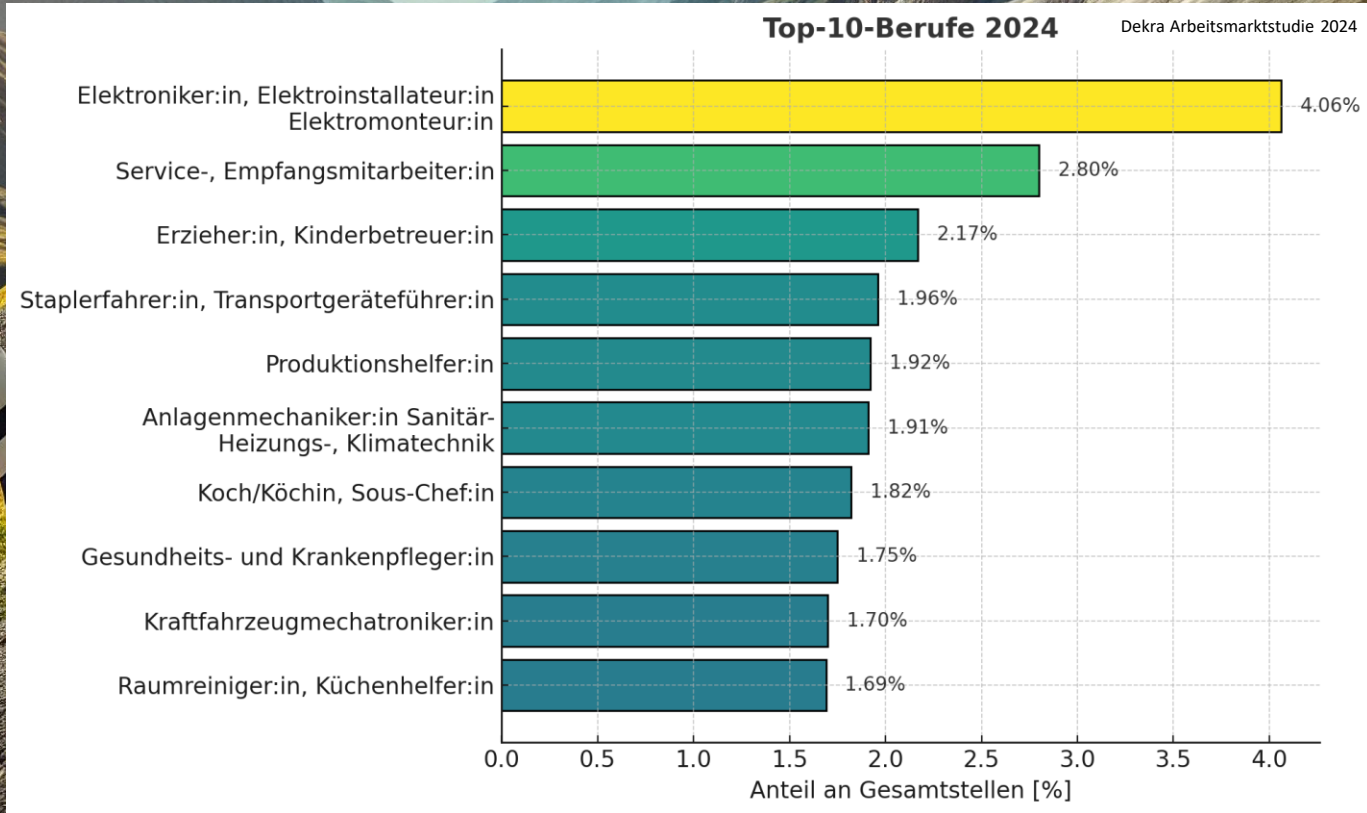
Innovation im Recruiting

HR Analytics als Wettbewerbsvorteil



CubeServ

Wettbewerbsvorteile durch
Schnelligkeit & Anpassung



Innovation im Recruiting

HR Analytics als Wettbewerbsvorteil



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Teamarbeit
{ Bedarfsmeldung → ... Einstellung }

Innovation im Recruiting

Mit HR Analytics an die Spitze



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Tempo machen





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